

1. Remuneratia administratorilor este urmatoarea: 3,000 EUR/luna in suma neta pentru membrii consiliului de administratie care nu detin si o functie executiva in banca si 1,000 EUR / luna in suma neta pentru membrii consiliului de administratie care detin si o functie executiva in banca.

Patria Bank S.A. va calcula suma bruta, luand in considerare impozitele si contributiile legale, stabilite in sarcina platitorului de venit si a beneficiarului remuneratiei, urmand a fi platita catre beneficiarul remuneratiei suma neta, astfel cum este aprobata de catre Adunarea Generala a Actionarilor Bancii. Aceste remuneratii vor fi aplicabile incepand cu 1 mai 2017.

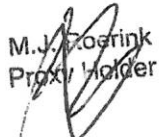
2. Plata remuneratiei se va face lunar, in conformitate cu procedurile de plata a salariilor ale bancii.

Prezenta solicitare a fost emisa si semnata în 2 exemplare originale astăzi, 21 iunie 2017.

M.C. Bouma
Proxyholder



M.J. Rcerink
Proxy holder



EEAF FINANCIAL SERVICES B.V.
Reprezentat prin Intertrust (Netherlands)
B.V.


1. The remuneration of the administrators is the following: 3,000 EUR / month (net amount) for the members of the Board of Directors who do not have an executive position in the bank and 1,000 EUR / month (net amount) for the members of the Board of Directors who also have an executive position in the bank.

Patria Bank S.A. will calculate the gross amount, taking into account the taxes and legal contributions established by the payer of the income and the beneficiary of the remuneration, to be paid to the payee the net amount, as approved by the General Assembly of the Bank's Shareholders. The remuneration shall be applicable effective 1 May 2017.

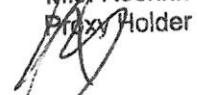
2. Payments will be made monthly, in accordance with the Bank's salary payment procedures.

This request was issued and signed in 2 original copies today, 21 June 2017.

M.C. Bouma
Proxyholder



M.J. Rcerink
Proxy Holder



EEAF FINANCIAL SERVICES B.V.
Represented by Intertrust (Netherlands) B.V.